

**INVITATION TO PARTICIPATE IN THE TOURISM GRADUATE DEVELOPMENT PROGRAMME
2023 – 2025 FINANCIAL YEAR****Duration of programme is twenty-four (24) months**

The KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs hereby invite applications for the Tourism Graduate Development Programme. Preference will be given to individuals who are between 18 – 35 years old. The programme is aimed at providing workplace experience to graduates and in-service trainees. The programme is offered in collaboration with different municipalities, public entities and development agencies. Shortlisted candidates will be expected to undergo an interview and if successful they will enter into a performance agreement covering the duration of the programme. The agreement will be between the candidates, the department and the host employer. Graduates and Students who have not been previously employed under the same programme and who have been unemployed for a period of one year or more are invited to apply.

Applications are invited from candidates in the following areas:

NAME OF MUNICIPALITY	TOTAL NO. OF PLACEMENTS	REFERENCE NUMBER	TYPE OF QUALIFICATION	INTERSHIP	IN-SERVICE TRAINING
UMkhanyakude District Municipality					
- Umkhanyakude District Municipality	01	TGDP/2023/UMKHA	Tourism/Ecotourism Management	01	00
- Umhlabuyalingana Local Municipality	02	TGDP/2023/UMHLAB	Tourism/Ecotourism Management	01	01
- Jozini Local Municipality	02	TGDP/2023/UMJOZ	Tourism/Ecotourism Management	01	01
- Big Five Hlabisa Local Municipality	01	TGDP/2023/BIG F	Tourism/Ecotourism Management	01	00
- Mtubatuba Local Municipality	02	TGDP/2023/UMTUB	Tourism/Ecotourism Management	01	01
- Umhlozinga Development Agency	01	TGDP/2023/UMHLOZ	Hospitality/Ecotourism Management	01	00
- Ezemvelo KZN Wildlife Resorts (Kosi Bay, Sodwana Bay, St Lucia, Mantuma, Cape Vidal, Hilltop & Mpila Camp)	15	TGDP/2023/UMDA TGDP/2023/EKWUD	Hospitality/Ecotourism Management	00	15

NAME OF MUNICIPALITY	TOTAL NO. OF PLACEMENTS	REFERENCE NUMBER	TYPE OF QUALIFICATION	INTERSHIP	IN-SERVICE TRAINING
Zululand District Municipality	02	TGDP/2023/ZUL	Tourism/Ecotourism Management	01	01
- Zululand District Municipality	01	TGDP/2023/UPHO	Tourism/Ecotourism Management	01	00
- UPhongolo Local Municipality	02	TGDP/2023/NO	Tourism/Ecotourism Management	01	01
- Nongoma Local Municipality	02	TGDP/2023/ULUN	Hospitality/Ecotourism Management	00	02
- Ulundi Local Municipality		TGDP/2023/EKWZD			
- Ezemvelo KZN Wildlife Resort (Ntshondwe)					
Amajuba District Municipality	01	TGDP/2023/AM	Tourism/Ecotourism Management	01	00
- Amajuba District Municipality	02	TGDP/2023/EMAD	Tourism/Ecotourism Management	01	01
- Emadlangeni Local Municipality	01	TGDP/2023/NEWC		01	00
- Newcastle Local Municipality					
UThukela District Municipality	01	TGDP/2023/TH	Tourism/Ecotourism Management	01	00
- UThukela District Municipality	02	TGDP/2023/ALDU	Tourism/Ecotourism Management	01	01
- Alfred Duma Local Municipality	02	TGDP/2023/OKHA	Hospitality/Ecotourism Management	01	01
- Okhahlamba Local Municipality	09	TGDP/2023/EKWUTD		00	09
- Ezemvelo KZN Wildlife Resorts (Royal Natal Park, Giant's Castle, Wagen's Drift, Injisuthi, Kamberg & Didima)					
uMzinyathi District Municipality	01	TGDP/2023/ENDUM	Tourism/Ecotourism Management	01	00
- Endumeni Local Municipality					
King Cetshwayo District Municipality	01	TGDP/2023/KCDM	Tourism/Ecotourism Management	01	00
- King Cetshwayo District Municipality					

NAME OF MUNICIPALITY	TOTAL NO. OF PLACEMENTS	REFERENCE NUMBER	TYPE OF QUALIFICATION	INTERSHIP	IN-SERVICE TRAINING
- Mthonjaneni Local Municipality	01	TGDP/2023/MT HON	Tourism/Ecotourism Management	01	00
- UMhlatuze Local Municipality	02		Tourism/Ecotourism Management	02	00
- Umlalazi Local Municipality	01	TGDP/2023/UM HL	Tourism/Ecotourism Management	01	00
- Umfolozi Local Municipality	01	TGDP/2023/UM LA	Hospitality/Ecotourism Management	00	01
- Ezemvelo KZN Wildlife Resorts (Umlalazi)		TGDP/2023/UM FO			
		TGDP/2023/EK WKC			
uMgungundlovu District Municipality					
- Richmond Local Municipality	01	TGDP/2023/RIC H	Tourism/Ecotourism Management	01	00
- UMngeni Local Municipality	02	TGDP/2023/UM NG	Tourism/Ecotourism Management	01	01
- Impendle Local Municipality	01	TGDP/2023/IMP EN	Tourism/Ecotourism Management	00	01
- Umshwathi Local Municipality	01	TGDP/2020/UM SHW	Tourism/Ecotourism Management	01	00
- Umkhambathini Local Municipality	01	TGDP/2020/UM KHA	Hospitality/Ecotourism Management	01	00
- Msunduzi Local Municipality	05			00	05
- uMgungundlovu Development Agency		TGDP/2023/MS U			
- Ezemvelo KZN Wildlife (Reservations, Rhino Office, Midmar Dam)		TGDP/2023/UM EDA			
		TGDP/2023/EK WHO			
Ilembe District Municipality					
- Maphumulo Local Municipality	01	TGDP/2023/MA P	Tourism/Ecotourism Management	01	00
- Mandeni Local Municipality	02	TGDP/2023/MA ND	Tourism/Ecotourism Management	01	01
- Ndwedwe Local Municipality	02	TGDP/2023/ND WED		01	01
- Ilembe Enterprise		TGDP/2023/ILE M			

NAME OF MUNICIPALITY	TOTAL NO. OF PLACEMENTS	REFERENCE NUMBER	TYPE OF QUALIFICATION	INTERSHIP	IN-SERVICE TRAINING
EThekweni Metro (Tourism offices) - Durban Tourism	04	TGDP/2023/ETH EK	Tourism/Ecotourism Management	01	03
Harry Gwala District Municipality - Dr. Nkosazana-Dlamini Zuma Local Municipality	02	TGDP/2023/NDZ	Tourism/Ecotourism Management	01	01
- Ubuhlebezwe Local Municipality	02	TGDP/2023/UB UH	Tourism/Ecotourism Management	01	01
- Ubulwazi Local Municipality	01	TGDP/2023/GRK OK	Tourism/Ecotourism Management	01	00
- Greater Kokstad Local Municipality	02	TGDP/2023/GRK OK	Tourism/Ecotourism Management	01	01
- UMzimkhulu Local Municipality	01	TGDP/2023/UM ZI	Tourism/Ecotourism Management	01	00
- Harry Gwala Development Agency	01	TGDP/2023/HG DA	Hospitality/Ecotourism Management	00	01
- Ezemvelo KZN Wildlife Resort (Lotheni)		TGDP/2023/EK WHG			
Ugu District Municipality - Umuziwabantu Local Municipality	01	TGDP/2023/UM UZI	Tourism/Ecotourism Management	01	00
- South Coast Tourism Investment Enterprise (Port Shepstone Maritime Museum, Shelly Beach Information Centre, Margate Municipal Art Museum & Ramsgate Tourism Office)	05	TGDP/2023/SCT IE	Tourism/Ecotourism Management	05	00
- Ezemvelo KZN Wildlife Resort (Oribi Gorge)	02	TGDP/2023/ORI BI	Hospitality/Ecotourism Management	00	02
TOTAL				45	55

Graduates and students are encouraged to only apply to municipalities within their residential areas.

KINDLY NOTE: Graduates/Students must be willing to work shifts, weekends and public holidays as dictated by the Tourism Offices and Ezemvelo KZN Wildlife.

DIRECTION TO APPLICANTS WHO ARE INTERESTED TO PARTICIPATE IN THIS PROGRAMME:

Applications must be submitted on the **Tourism Graduate Development Programme Placement Form (NOT Z83)**, this form is obtainable from the Department of Economic Development, Tourism and Environmental Affairs - Tourism Offices in 217 Burger Street, Pietermaritzburg and can be downloaded from the Departmental website: www.kznedtea.gov.za. The forms may also be obtainable from the participating Tourism Offices listed above. Applicants are requested to CLEARLY quote the **Reference Number** of the placement they are applying for.

REQUIREMENTS FOR UNEMPLOYED TOURISM GRADUATES

State the area and reference number which the candidate is applying for (from the above list), the form should be accompanied by a copy of Curriculum Vitae, copy of Matric certificate, copy of a three year degree/diploma in Tourism Management, Travel & Tourism or an appropriate equivalent Tourism & Hospitality qualification, including academic transcripts records, copy of Identity document and proof of residential address obtained from local municipality (ward councillor) or traditional authority. Please note that no affidavits will be accepted as proof of residence. Shortlisted candidates will be subjected to an interview nearest to their areas of residence. The successful candidates will be required to sign an internship contract for the duration of the placement.

REQUIREMENTS FOR CURRENT TOURISM & HOSPITALITY STUDENTS WHO REQUIRE IN-SERVICE TRAINING

State the area and reference number which the candidate is applying for (from the above list), the form should be accompanied by a copy of Curriculum Vitae, copy of Matric certificate, copy of Identity document, copy of a three-year academic transcript towards a degree/diploma in Tourism Management, Travel & Tourism , Eco-Tourism & Hospitality Management, letter from institution requesting in-service training and proof of residential address obtained from local municipality (ward councillor) or traditional authority. Please note that no affidavits will be accepted as proof of residence. Shortlisted candidates will be subjected to an interview nearest to their areas of residence. The successful candidates will be required to sign an internship contract for the duration of the placement.

CLOSING DATE: 17 March 2023 @ 16H00

Note: Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications as well as a driver's licence where necessary, will only be submitted by shortlisted candidates on or before the day of the interview date. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date, please accept that your application was unsuccessful.

Applications must be directed to: the Head of Department, Department of Economic Development, Tourism and Environmental Affairs, Attention: Ms Duduzile Nkosi: Tourism Development, Calder House, 217 Burger Street, Pietermaritzburg, 3201. **(Ordinary mail or hand delivery only, PLEASE NO REGISTERED MAIL)**

For enquiries, please contact: Mrs Nosipho Nkosi on tel. (033) 264 9313 or Ms Duduzile Nkosi on Tel. (033) 264 9360.

No faxed or emailed applications will be considered.

NOTE: THE DEPARTMENT RESERVES THE RIGHT NOT TO CONTINUE WITH THE PLACEMENT PROGRAMME